

The Odell Trust (Reg. Charity)

The Odell Centre, Plimsoll Street, Kidderminster, Worcs. DY11 6TZ
Tel: 01562 69683 Fax: 01562 861328 info@odellcentre.org.uk



Prevent Duty & British Values

The statutory Prevent Duty evolved out of the recommendations from the Counter-Terrorism Act 2015; a statutory duty to have regard to preventing people being drawn into terrorism has been placed on Providers of education from 1st July 2015. This is a duty to look at what more can be done to tackle extremist activity that “creates an environment for radicalising individuals and could lead them on a pathway towards terrorism”.

Radicalisation is the process by which individuals come to support terrorism or extremism. The internet and other social media are some of the main methods used to recruit and “groom” individuals. There are not “typical” profiles of a person likely to become involved in extremism, or for a person who moves to adopt violence in support of a particular ideology.

We at the Odell Centre feel that there is a need “to create and enforce a clear and rigorous expectation to promote Fundamental British values.” The Government set out its definition of British values in the 2011 Prevent Strategy.

At Odell Centre we promote and reinforce British values that are important to us. We see British values as underpinning what it is to be a citizen in a modern and diverse United Kingdom.

As well as striving to actively promote these values to our members, we are also embedding these into the activities that we deliver to our members.

British values are defined within the duty as including:

- democracy
- the rule of law
- individual liberty
- mutual respect
- tolerance for those with different faiths and beliefs

With these values in mind, at the Odell Centre we aim to:

- Help members to become valuable and rounded members of society who treat others with respect and tolerance, regardless of background
- Promote the basic British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those of different beliefs and faiths to members
- Celebrate difference and promote diversity across all our activities
- Encourage an understanding of the difficulties other cultures face where such values are not respected



We are taking action to:

- Embed different materials about democracy and the rule of law into activities that we deliver to our members
- Ensure that all our members have a voice that is listened to and valued and demonstrate how democracy works through engaging them in our activities underpinned with British values
- Use opportunities such as general elections and debates to promote British values and help members to argue and defend different points of view
- Actively consult with our members to gather their views and feedback
- Encourage members to become responsible individuals and to actively participate in their own learning and development
- Provide staff development training
- To promote British values and ensure that our duty under Prevent is embedded in all that we do.

The need to protect learners from all forms of radicalisation is part of Odell Centre staff safeguarding duty. There are a number of behavioural indicators which may alert you:

- Use of inappropriate/discriminatory language
- Possession of violent extremist literature including electronic material (via the internet or text etc)
- Behavioural changes e.g. become withdrawn or focused on one ideology
- The expression of extremist views
- Advocating violent actions and means
- Association with known extremists
- Change in appearance or health (including mental health) e.g. they can become isolated from friends and family
- Seeking to recruit others to extremist ideology

What to do if you have a concern

If a member of staff at the Odell Centre has a concern about an individual member they should follow the Odell Centre's normal safeguarding procedures, including discussing with the Odell Centre's designated safeguarding lead, and where deemed necessary, with Adult Social Care at Worcestershire County Council or Worcestershire's Adult Safeguarding Board.

We would also check with the local authority as to whether there is a Prevent lead in Worcestershire who can provide support to us. If necessary we would also contact The Odell Centre's local police force (Kidderminster) or dial 101 (the non-emergency number) so that we could talk to them in confidence about any concerns that we might have about an individual member and gain access to support and advice from the local police force.

Signed Ann Masters

Ann Masters
Chairman

Ref No. P035 v1.0

Date 26-06-2018

Review Date